

## Graduate Program 2021

Dedicated to young and bright IT people who are eager to develop and contribute to EG's strategy of growth in Global Delivery



# Key Facts

Our goal is to attract young talents and support their technical and personal development thanks to intensive on-the job training combined with technical insight, workshops, mentoring and participation in technical projects from day one.

We want our graduates to become an integrated part of our teams and grow in various roles at EG in the future.



### Who are we hiring?

Software Engineers

Masters of computer science or other IT related fields

Available for full-time employment



#### Where?

Warsaw

Gdansk

Odessa



### When?

Start date: 16. August 2021

6 months

Long-term employment



#### Focus

Software development

Java and .NET

Scrum, Agile, DevOps, Test, web, SQL, development tools

Mentoring



### Contract

Paid program

Contract of employment or

contract of mandate



# The Program – step by step



RECRUITMENT



**CONTRACT SIGNING** 



PRE-BOARDING



KICK-OFF AND ONBOARDING



TECHNICAL TRAININGS
AND WORKSHOPS



MENTORING AND FEEDBACK SOCIAL ACTIVITIES



PARTICIPATION IN PROJECTS



CONTINOUS
CONTRIBUTION TO TEAM
WORK



**GRADUATION** 



LONG – TERM EMPLOYMENT AND FURTHER GROWTH

# Why join EG Graduate Program

Get professional experience and career opportunties in one of Scandinavia's leading vertical software companies

Be a team member among 200 IT talents specialized in .NET, Java, DevOps, Mainframe, Dynamics365 and many other technologies

Be part of cross disciplinary and international teams and friendly working culture

Find a stable and long-term employment





EG's Global Engineering Center is located in Poland and Ukraine and is made of 200+ specialists.

It is a place where you'll find some of the most engaged minds, specializing in .NET, Java, DevOps, Mainframe, Dynamics 365 and other technology stacks.

We are part of a cross disciplinary and international teams which deliver world class software solutions to more than 21,000 customers across the Scandinavian region.

